

Regional Development Officer

Job Description

Regional Development Officer North

Department: Development

Reporting to: Strategy and Development Manager

Hours of Employment: 37 hours per week

Salary: £25k per annum

Key Interface: WW Academies, Local Authorities, Affiliated WW Clubs, Schools and Communities, Cross fit Gyms

Location: All Areas North

Job Summary: Development - To grow and support Weightlifting and IPC Powerlifting in WW Academies and wider sporting community

Key Tasks:

- Implementation of strategic area outlined in the WW 2020 - 2024 Strategy
- Increase participation at WW academies and wider sporting community
- Create and develop local pathway into academies
- Effectively establish relationships with local authority, community and schools
- Promote Weightlifting and IPC Powerlifting to local schools and in communities surrounding WW academies
- Increase provision for secondary school age lifters
- Support and encourage the growth of competitions and events of all ages and abilities to include festivals, local competitions and interclub competitions
- Work with geographical leads to identify lifters for North Talent Squad
- Organise bi-monthly academy talent squad sessions

Company Number: 8704264

Canolfan Brailsford, Bangor University, Ffriddoed Road, Bangor, Gwynedd LL57 2EH

Telephone: 01248 388 194 Email: walesweightlifting@hotmail.co.uk

www.weightliftingwales.co.uk

- Provide support and advice for new and developing outreach clubs including funding applications in conjunction with Strategy and Development Manager
- Provide a quarterly progress report to the Strategy and Development Manager
- Tutor, assess and verify WW workshops and courses (if suitable) – separate payment may be provided for tutoring workshops and courses
- Responsible for ensuring that equality standards are met on a daily basis and that the equality policy is adhered to

The successful candidate will have experience, knowledge and skills in the following areas:

- Weightlifting training methodology and practice
- Weightlifting specific knowledge
- Weightlifting training programmes
- Experienced, knowledgeable and successful coach of club level Weightlifters
- ICT skills

Person Specification:

- Initiative, intrapersonal skills and teamwork: the ability to work both independently and as part of a team
- Excellent communication skills: the ability to effectively communicate and build relationships with a wide range of external agencies E.g. Local authorities, schools etc.
- Excellent time management and organisational skills: the ability to monitor and deliver plans
- A keen interest to drive and increase participation in Weightlifting and Para Powerlifting
- A willingness to learn and share ideas
- Excellent people management skills, with the ability to organise, inspire and motivate others effectively
- Must demonstrate a thorough approach to work

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- Integrity and high ethical standards
- A 'can do' attitude; willingness to solve problems and find solutions
- Ability to build trust and confidence with coaches, clubs, partners, lifters etc.
- Self-disciplined, motivated and reliable
- Full clean driving license
- Candidates must hold a Level 2 BWL qualification and a British Weightlifting Coach License
- The post is subject to an enhanced DBS check

The successful candidate will be expected to adhere to the Weightlifting Wales Code of Conduct and adopt WW's values surrounding safeguarding and equality. The successful candidate will be required to work some evenings and weekends and will be required to travel as part of this role.

As WW develops and evolves, so may the duties and roles of the Regional Development Officers. Such changes will be discussed with staff prior to implementation.